

Professional Statisticians' Forum webinar – 23 May 2017

**The RSS Graduate Statistician
(GradStat) mentoring scheme –
how to benefit from participation
as a mentor or mentee**



GradStat mentoring scheme

- Launched in August 2008
- Survey of Graduate Statisticians indicated a need for a mentoring service
- Researched schemes offered by other professional bodies
- Contributes to RSS strategic objective “To develop the skills of the statistical profession”



GradStat mentoring scheme

- Useful for any GradStat to gain independent perspective from a mentor
- Especially valuable to those working either as a lone statistician or in an organisation employing very small numbers of statisticians



GradStat mentoring scheme

- Only GradStats can participate in the scheme
- Information on GradStat requirements can be found at www.rss.org.uk/gradstat
- Applications can be made online via www.rssprofmembership.org.uk



GradStat mentoring scheme

Aims to provide help and advice to GradStat members on:

- CPD requirements and opportunities
- Documenting their professional experience and development
- Making a strong application for Chartered Statistician (CStat) status



GradStat mentoring scheme

Scheme does **not** cover:

- Career development advice outside the statistical profession – though CPD for a statistician will not be purely statistical
- Advice on statistical problems a GradStat may encounter in their work



Terms of reference for mentoring scheme

Mentoring is offered on a volunteer basis by members who hold the status of Chartered Statistician (CStat)

CStat status only awarded to members who have gone through a rigorous application procedure designed to ensure that they satisfy specified criteria. CStats agree to abide by a Code of Conduct which requires that they only undertake work within their own areas of competence and experience.

Although mentors will always strive to provide mentoring advice to the highest professional and ethical standards and in good faith, the mentee accepts and agrees that neither the Society nor the individual mentor will have any liability whatsoever in respect of any advice offered.



Application process for mentees

Mentee completes short application form



DATA | EVIDENCE | DECISIONS

GRADUATE STATISTICIAN MENTORING SCHEME

This form should be read and completed in conjunction with the associated Guidance Notes and the general information to be found on the website at <http://www.rss.org.uk/mentoring>

Surname and title		Forename(s)	
Membership number (if known)			
CONTACT ADDRESS			
Please indicate your preferred mode of contact			
Telephone (day) :		Mobile :	
E-mail :			
SECTOR OF EMPLOYMENT (please tick)			
Academia		Government (central or local)	
Actuarial		Health service	
Consultant		Industry	
Environment		Market research	
Finance/insurance		Pharmaceutical	
Other (please state)			
NAME AND ADDRESS OF EMPLOYER (this is solely for the Society's use to avoid accidentally allocating a mentor within the same organisation)			

I apply for enrolment in the Graduate Statistician Mentoring Scheme. I agree to abide by the conditions set out below.

Signed

Date

[Please note that this form **must** be signed, an electronic (i.e. scanned) signature is acceptable.]

Please return your completed form to qualifications@rss.org.uk

The Royal Statistical Society's mentoring scheme is available to members of the Society who hold the status of Graduate Statistician (GradStat). It is confined to advice on professional and career development within the statistical profession. It does not cover technical statistical advice on problems that may arise in mentees' work.

Mentoring is offered on a volunteer basis by professionally qualified members of the Society. These are members who hold the status of Chartered Statistician (CStat) or, equivalently, may be Members or Fellows of the Institute of Statisticians (MIS or FIS). This status is only awarded to members who have gone through a rigorous application procedure designed to ensure that they satisfy specified criteria. Professionally qualified members agree to abide by a Code of Conduct which requires that they only undertake work within their own areas of competence and experience.

Although mentors will always strive to provide mentoring advice to the highest professional and ethical standards and in good faith, the mentee accepts and agrees that neither the Society nor the individual mentor will have any liability whatsoever in respect of any advice offered.

The information given on this form will be used by the Royal Statistical Society solely to process your application and to manage and monitor the use of the mentoring scheme.



Application process for mentees

- RSS office verifies GradStat status and checks mentor pool to identify a close match (usually based on sector of work)
- Basic details (sector, job title) supplied to mentor
- If mentor is happy, RSS supplies contact details to both parties
- Mentor usually contacts mentee first



Becoming a mentor

- All mentors must hold CStat status
- Helpful to have some experience of mentoring/coaching
- RSS office can provide more information and arrange telecon with existing mentor
- Check with employer first
- Agree with RSS office on type/number of mentees



How does it work?

Mentor and mentee agree how often to meet and key issues to discuss

Mainly virtual (e-mail/Skype/phone) but some face to face meetings (e.g. at RSS conference)

Support with mid-term assessment and completing CStat application (including CPD summary)



Impact of the scheme

- 111 mentees and 58 mentors have passed through scheme to date
- 50 mentees currently in scheme
- 27 mentees have successfully applied for CStat status
- Several mentees have subsequently become mentors



GradStat mentoring scheme

Any questions?

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